



MEMORANDUM

TO: All Bethesda

FROM: Brian Davies, Chief Executive Officer

DATE: April 5, 2021

SUBJECT: Operations Update

Dear Staff,

On April 1, the Premier of Ontario announced the implementation of a Provincewide Emergency Brake, which took effect on Saturday, April 3, for at least four weeks. In response to this announcement, and with guidance from the Ministry of Children, Community and Social Services and Public Health, the modifications below will be implemented while this Provincewide Emergency Brake is in place. As always, we will continuously be evaluating the provincial requirements to determine when it is appropriate to re-engage in face-to-face services.

Day Activities

Day Activity programs will be suspended, after the usual Easter closure, effective April 6, 2021. Staff will receive communication regarding their work assignments and are to continue to arrive for work, as directed. All sites will be deep cleaned and will reopen on April 12, 2021.

Virtual activities will be offered to the individuals that access these services through the Recreation department.

Respite

As previously directed and until further notice, in-person Adult Respite continues to be suspended. Virtual activities will continue to be offered to the individuals who are active within this program.

Adult Clinical

Staff are advised to work from home, wherever possible. Face-to-face services will be available in crisis situations.

Visitors

During this time, indoor visits will not be permitted for non-essential and designated visitors. Outdoor visits may continue with supervision and physical distancing, and must not exceed groups of five (including staff members).

Families are being encouraged to reach out regarding virtual ways to visit with their loved ones at this time.

Children's Services

Children's Services will continue to operate with the current level of capacity.

Administration

All Administrative staff are to work from home, where possible.

Mandatory Trainings

Mandatory trainings are cancelled until further notice. A communication will be sent to those affected by this change.

On March 23, we advised that a staff working within our residential programs at Fly Road had tested positive for COVID-19. We are pleased to advise that this staff has made a full recovery!

Thank you for all your incredible hard work through this challenging time. If you have any questions, please speak with your Manager or email questions@bethesdaservices.com.

Respectfully,

Brian Davies